

# Canada Compliance Checklist

#### **Human Resources**

Harassment, Discrimination and Violence Prevention
Accessibility Standards, , including The Accessibility for Ontarians with Disabilities Act, or AODA,
Ethics
Bribery, Fraud, and Corruption
Drug Free Workplace
Modern Slavery Law and Forced Labour in Canadian Supply Chains (Bill S-211)

### **Cyber Security**

Cyber Security Essentials
Anti-Spam Law
Privacy, including Data Privacy (GDPR) and Personal Information Protection and Electronic Documents Act (PIPEDA)
Phishing
Viruses & Malware
Spoofing

#### Diversity, Equity, and Inclusion

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Building Diverse Teams
Unconscious Bias
Bystander Intervention
Micro-Inequalities & Microaggressions
Mental Health & Disability Awareness
Indigenous Reconciliation Awareness

## Safety

Workplace Hazardous Materials Information System (WHMIS)
Joint Health and Safety Committees (JHSCs)
Fire Safety
Active Shooter Training
Personal Protective Equipment
Ergonomics
Transportation of Dangerous Goods (TDG)
Accident Prevention: Slips, Trips, Falls
Occupational Health and Safety Act (OHSA), including Ontario's)

# Stay on top of Canada's compliance requirements

It's essential that every organization keep up and meet compliance requirements. Find out where your company stands by checking off these compliance requirements.



#### **DID YOU KNOW?**

Cost of non-compliance:

+271% cost of compliance

Due to risk of facing business disruptions, productivit losses, revenue losses, fines and penalties